



DIVERSITY & INCLUSION PLAN

New Bancroft School

November 2021



FRANK LERRO

Senior Project Manager



YOHAN BANFIELD

Superintendent

REFRESHER



Using DBE to encapsulate all types of contractor categories



Project must follow State of DE procurement rules & regulations



No DBE participation requirement can be established for the project

ESTABLISHING A DBE GOAL

DEVELOP REALISTIC PROJECT GOALS



10%

*DBE Contractor
Participation*

25%

*Minority Workforce
Participation*

ENGAGEMENT



**Disadvantaged
Business
Enterprise (DBE)
Program**



NEW BANCROFT SCHOOL DIVERSITY & INCLUSION PLAN

ENGAGEMENT

OPEN HOUSES & INFORMATION SESSIONS



INFORMATION ABOUT
AVAILABLE BID PACKAGES



BIDDING & CONSTRUCTION SCHEDULES



PUBLIC BIDDING PROTOCOL
REGULATIONS



ENGAGEMENT

CONTRACTOR OUTREACH EVENTS

TUESDAY, NOVEMBER 9, 2021 10:00
AM – 12:00 PM

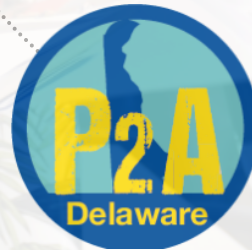
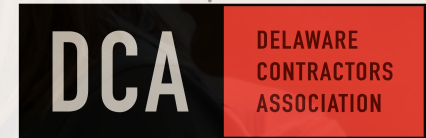
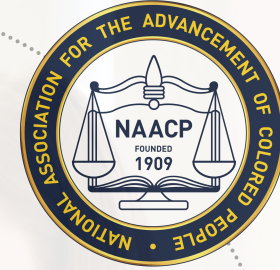
TUESDAY, NOVEMBER 23, 2021 10:00
AM – 12:00 PM

WEDNESDAY, DECEMBER 15 2021,
10:00 AM – 12:00 PM

WEDNESDAY, JANUARY 12, 2022 10:00
AM – 12:00 PM



WORKFORCE DEVELOPMENT



EFFORTS THUS FAR



A man in a blue checkered shirt is talking to a group of women in a hallway. The man is on the left, and the women are on the right. The hallway is brightly lit with overhead lights. There are other people in the background, some looking at papers. The overall scene suggests a professional or educational setting.

QUESTIONS?

WT
WHITING-TURNER